

# Enspire<sup>HR</sup>

Human Resource Management System



WE ENGAGE TO  
INSPIRE YOU

2021



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# CHASE THE VISION, NOT THE MONEY

## Maximize Your Return on Employee Investment

Do you treat your employees like investments? A company is only as good as its workforce. We are used to talking about a company as if the organization itself is a person, but an organization does not generate ideas, does not give service, and by itself is neither efficient nor productive.

People make all of those things happen. At Enspire HR, we believe that employees are the most important component in the quest to improve business results. It makes sense to treat employee-related expenses as an investment in the workforce.

HR related technology such as Human Resource Management Systems (HRMS) were traditionally thought of as cost reduction tools, saving time and automating routine administration to raise productivity within the HR department itself. Enspire HR as complete HRMS solution delivers that result.

But when viewed as part of an investment in a competitive workforce, it can do much more. Through employee self-service, training, development, compensation, and benefits management, Enspire HR will provide the tools to help keep employees engaged and satisfied. It also delivers the analytics to help managers and executives examine trends, support business decisions, and plan for future organizational changes.

Investing in an HRMS solution, integrated with performance management, learning and training, tools for decision support, self-service portals, and more, is an investment and the most important asset of the organization: its employees.

And the return on the investment in employees can turn a struggling company into a winner.



# CORE OBJECTIVES

## TAILORED TO HR NEEDS

Multi-lingual and multi currency, customizable formula based Payroll processing, Employee processing with different shift patterns and process.

## PROCESS STREAMLINING

Bulk uploads of Employee Master Data and its attributes. Designing the processes as per the policies of company at various combinations.

## REDUCING HUMAN ERRORS

Reliable algorithms and robust technology backed to reduce human errors and adaptable support globally.

## ACCESS

Adaptable to any platform and able to accessible on Mobile, Web Portal etc.,

## INTEGRATION

Ability to integrate with other ERP's, Auto Email Notifications, Alerts for real-time communication as well as hardware systems such as Bio-Metrics etc.,

## ENVIRONMENT

It is build to operate in multiple conditions such as On-Premises, Hybrid and even Cloud.





# FEATURE MODULES

## ORGANIZATIONAL MANAGEMENT

As the backbone of your HR management system, this module enables you to effectively handle employee documents, health history, positions, organization structure and more.

## LEAVE MANAGEMENT

This module provides a glimpse of the power of Enspire. It handles employee requests for leave and vacation seamlessly by applying your company policies.

## PERSONNEL ADMINISTRATION

Personal information management (PIM) is a basic function of any HR department. It provides flexibility to your employees to update their skills, previous experiences, personal information, dependency details etc.,

## TRAINING & DEVELOPMENT

Improve your employees skill set, productivity by providing them training in specified areas. Enspire will help you to publish training calendar and will keep the learned skills as part of appraisal process.

## ASSET MANAGEMENT

With this module your IT/HR department can easily handle inventories, asset allocations to employees, asset conditions etc.,

## PROJECTS & TIMESHEETS

Track your employees time logs of every day for every project and increase the productivity by analysing the reports and data.

## POLICIES

Publish your company policies to all employees, track the old policy versions, notify employees and take acknowledgement etc.,

## TIME & ATTENDANCE

Automate your time keeping related processes. This feature-rich module efficiently organizes labour data, improves workforce management and helps you minimize attendance policy errors.

## PAYROLL & TAXATION

Enspire helps you to streamline your payroll process and manage it efficiently without any hurdles with customized payroll process, multi payroll periods and multi-currency compatibility.

## TRAVEL & EXPENSES

Track and streamline your employees travel details and expenses with flexible policy configurations, workflows, multi-purpose reports and analytics.

## PERFORMANCE APPRAISALS

Simplifying the performance review process saves you time and increases employer and employee satisfaction. With Enspire configure your own template, work flows, grading system etc.,

## LOANS & ADVANCES

As a company you always think of employee benefits in terms of providing them loans and salary advances to fulfil their needs. With Enspire you can easily operate all these functions.

## FINANCE

Enspire provides JV preview before posting the entries into your ERP system for payroll, leave encashments, F&F, Loans etc.,



# SUCCESS STORIES

We have helped many Businesses and Organizations, to implement our Products. Here is what our happy customers say about how Enspire HR made their company grow.



**K. Raja Gopal**  
Director – Finance



We are a manufacturing company started in 2018 with 30 employees and now grown in to 300 employees. We were looking for a system to manage payroll, Leave process and self service portal for employees which would also seamlessly connect to our SAP BI system.

Enspire came very handy for us in terms of fulfilling our requirement and is being also cost effective. Not only that, Enspire performs the same even though employees size changed from 30 to 300. Continuous product development/improvement by your team is very helpful as we are able to get more features as we grow further. We are happy with Enspire in managing our HR activities in a more efficient manner.



**Rakesh Chukkapalli**  
Managing Partner

We are using SAP for our retail business. As ours is retail business, every month our HR team needs to coordinate with various departments to know the employees monthly sales commissions and incentives which will be storing in ERP system. This is one of the challenge facing by our HR team for monthly payroll processing.

Enspire simplified our process by auto syncing the data from ERP to Enspire and made monthly payroll process smooth. Enspire has empowered our HR team with exceptional levels of control that we see so little across retail businesses today. It is a multifaceted HCM tool which is effective, transparent and easy to use. We are extremely grateful to Team Vestrics for introducing us to this amazing product.



**Ajay Prasad**  
CEO *SAP Gold Partner, UAE*

Enspire has empowered our customers Human Resource team as it is a multifaceted HCM tool which is effective, transparent and easy to use. The product is localized for UAE and works like a charm and is also integrated with SAP Business One for Financial Transactions. We are extremely happy with Team Vestrics for responsive support and new feature developments as part of the evolving solution.



# YOUR INVESTMENT

- Enspire HR comes in two amazing options for all Small, Medium and Large companies based on their requirements.

## STANDARD

- › Administration & Organization Management
- › Personal Administration
- › Leave Management
- › Time & Attendance Management
- › Payroll & Taxation
- › Finance & ERP Integration
- › Mobile App

## ENTERPRISE\*

- › Performance Appraisals
- › Asset Management
- › Loans & Advances
- › Travel & Expenses
- › Trainings & Improvements
- › Projects & Timesheets
- › Awards

\* Includes STANDARD package along with any of the chosen modules mentioned.



# WHO WE ARE

Vestrics is one of the best intelligent IT products and services company, head office located at Hyderabad, India. Vestrics solutions is preferred SAP Gold Partner for SME's and ME's across the globe to meet customers ongoing demands in the market by providing innovative, intelligent and digital solutions for their operational efficiency and anonymous growth. Vestrics is greater choice for many companies in implementing SAP Business One, SAP By Design and SAP S4 HANA with accelerated implementation methodology within the budget and without compromising on quality and latest technologies.

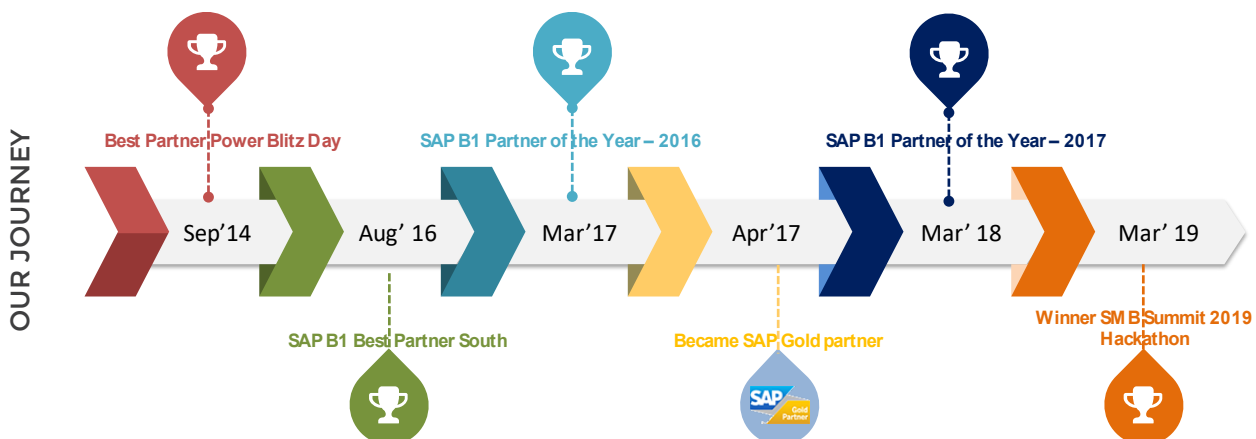


Vestrics with its rich domain knowledge in areas like Human Resources, Fleet Management and Plant Maintenance has come up with innovative and intelligent solutions to cater those segments bringing latest platforms and best user experience to give competitive edge over their competitors.

## CORE VALUES

Our technical expertise and intense experience makes us to carry out the projects of any complexity. Vestrics success lies on the ability to refine rapidly to meet the challenges of a highly competitive complex global economy and commitment to give technology of choice by delighting its customers with customized services.

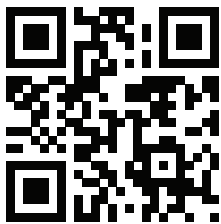
- ✓ SAP - Gold Partner
- ✓ SAP S/4 HANA
- ✓ 100% Track Record and Success Rate
- ✓ Qualified Experts with Team Size of 95
- ✓ Serving more than 150 Customers
- ✓ Special Expertise: SAP Business One, Application Development (.NET and PHP), E-Commerce, Mobile Apps and other Enterprise Integrations
- ✓ Markets: India, UK, USA, UAE, Qatar, Oman, Myanmar, Kenya, China,





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